## The Intentional NFP Governance Cycle

Desired Outcome: The organization or collaboration provides maximum benefit to its community.

Starting Points	<ul> <li>Governance champions in leadership roles.</li> <li>Dissatisfaction with current governance.</li> <li>Organization not reaching its highest potential community benefit.</li> <li>Emerging organization/collaboration.</li> </ul>
Inputs <b>↓</b>	<ul><li>Leaders seek relevant governance knowledge.</li><li>Leaders obtain wise NFP governance guidance.</li></ul>
Decisions <b>₩</b>	<ul> <li>Collective choice of new approaches.</li> <li>Full commitment to choices, particularly by top leaders.</li> </ul>
Actions  U	<ul> <li>Clarify, document, practice.</li> <li>Review, revise, practice.</li> <li>Repeat.</li> </ul>
Maintenance <b>↓</b>	<ul> <li>Periodic external wise guidance.</li> <li>Orientation of new leaders.</li> <li>Development of new champions.</li> </ul>
Intended Results	<ul> <li>Wise choices of leaders, governance processes and governance structures.</li> <li>All choices align with Purpose, Values, Principles.</li> <li>Cycle is continued to reflect new wise thinking and changes in the community and organization(s).</li> </ul>

## **Key Action Areas Affecting Results**

- 1. Leaders: recruitment, election, retention, diversity and inclusion, succession planning, performance assessment, leadership development
- 2. Governance Processes: decision-making, meetings, visioning, strategic planning, risk oversight, budgeting, distribution of information, delegation, monitoring
- 3. Governance Structures: leadership roles/accountabilities, committees, officers, membership